



Hogan Preparatory Academy

Hogan Preparatory Academy Board of Directors Meeting

Date and Time

Monday February 24, 2025 at 5:30 PM CST

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
Opening Items			
A. Record Attendance and Guests Quorum Established		Dr. Danielle Binion	1 m
B. Call the Meeting to Order		Dr. Danielle Binion	1 m
C. Adoption of Agenda	Vote	Dr. Danielle Binion	1 m
D. Comments from Public		Dr. Danielle Binion	3 m
E. Comments from the Board President		Dr. Danielle Binion	5 m
F. Comments from the Executive Director		LaDonna Johnson	10 m
II. Consent Agenda			5:51 PM
A. Approve January 23, 2025 Minutes	Approve Minutes	Danielle Binion	1 m
B. HPA BOD January HR Report	Vote	Dr. Danielle Binion	1 m

	Purpose	Presenter	Time
III. Old Business			
IV. Finance Committee			5:53 PM
A. HPA Finance Committee Report	Vote	Eva Spilker	10 m
B. Approve Expenses	Vote	Dr. Danielle Binion	1 m
V. Academic Committee Report			6:04 PM
A. HPA BOD Academic Committee Report	Vote	Dr. Tamara Burns	10 m
VI. HPA Governance Committee			6:14 PM
A. HPA Revocation and Closure Review	Discuss	Dr. Annelise Thurber	10 m
VII. New Business			6:24 PM
A. HPA SY25-26 Compensation	Vote	JoAnn Gama	10 m
VIII. Calendar			6:34 PM
A. Upcoming Dates	Discuss	LaDonna Johnson	1 m
	• March 7th	All Staff PD-No school for Scholars	
	• March 17th-24th	Spring Break--Schools and Offices Closed	
	• March 20th	HPA BOD Finance Committee Meeting	
	• March 24th	HPA BOD Meeting	
IX. Closing Items			6:35 PM
A. Motion to Go into Closed Session	Discuss	Dr. Danielle Binion	60 m
	RSMo § 610.021. Closed meetings and closed records authorized when, exceptions, sunset dates for certain exceptions (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its		

	Purpose	Presenter	Time	
	attorneys.... 3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.....(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.			
B.	Motion to Adjourn to General Session	Vote	Dr. Danielle Binion	5 m
C.	Adjourn Meeting	Vote	Dr. Danielle Binion	1 m

Coversheet

Approve January 23, 2025 Minutes

Section: II. Consent Agenda
Item: A. Approve January 23, 2025 Minutes
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for Hogan Preparatory Academy Board of Directors Meeting on January 23, 2025

DRAFT



Hogan Preparatory Academy

Minutes

Hogan Preparatory Academy Board of Directors Meeting

Date and Time

Thursday January 23, 2025 at 4:30 PM

Location

Notice is hereby given that the Hogan Preparatory Academy Board will conduct a Board Meeting at 4:30 PM on Thursday, January 23, 2025 at Hogan Preparatory Academy Main Office, at 1331 E Meyer Boulevard, Kansas City, MO

.Join Zoom Meeting

<https://us02web.zoom.us/j/81022328029?pwd=2LYgsKoGdTDYcCciwzcVu2gky5M4rM.1>

Meeting ID: 810 2232 8029

Passcode: 410676

One tap mobile

+19292056099,,81022328029#,,,,*410676# US (New York)

+13017158592,,81022328029#,,,,*410676# US (Washington DC)

Dial by your location

• +1 929 205 6099 US (New York)

• +1 301 715 8592 US (Washington DC)

• +1 305 224 1968 US

• +1 309 205 3325 US

• +1 312 626 6799 US (Chicago)

• +1 646 931 3860 US

- +1 564 217 2000 US
- +1 669 444 9171 US
- +1 669 900 6833 US (San Jose)
- +1 689 278 1000 US
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US

Meeting ID: 810 2232 8029

Passcode: 410676

Find your local number: <https://us02web.zoom.us/j/kcANrHT3BQ>

Directors Present

Daniel Smith (remote), Danielle Binion (remote), Erin Lenihan (remote), Joel Ritchie (remote), Natalie Lewis (remote), Pokam Ngomsi (remote)

Directors Absent

None

Directors who arrived after the meeting opened

Danielle Binion

Guests Present

Andrea Robinson (remote), Dana Cutler (remote), Dominique Betts (remote), Eva Spilker (remote), Janice Thomas, LaDonna Johnson (remote), Mike Jones (remote), Simone Chambers (remote), Tamara Burns (remote)

I. Opening Items

A. Record Attendance and Guests

Danielle Binion arrived.

B. Call the Meeting to Order

Daniel Smith called a meeting of the board of directors of Hogan Preparatory Academy to order on Thursday Jan 23, 2025 at 4:35 PM.

C. Adoption of Agenda

Natalie Lewis made a motion to Adopt the agenda.
Joel Ritchie seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Pokam Ngomsi Aye
Erin Lenihan Aye
Daniel Smith Aye
Danielle Binion No
Natalie Lewis Aye
Joel Ritchie Aye

D. Comments from Public

E. Comments from the Board President

Remarks by Director Binion.

F. Comments from the Executive Director

Remarks from Ladonna Johnson:

- Scholar received tickets from Travis Kelce to go to the Superbowl
- (4) snow day and (1) AMI day
- Letter to go out to families about ICE

Dr. Annelise Thurber reminded the BOD about the PFD.

II. Consent Agenda

A. Approve December 16, 2024 Minutes

Daniel Smith made a motion to approve the minutes from Hogan Preparatory Academy Board of Directors Meeting on 12-16-24.
Natalie Lewis seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Danielle Binion Aye
Pokam Ngomsi Aye
Joel Ritchie Aye
Natalie Lewis Aye
Daniel Smith Aye
Erin Lenihan Aye

B. Approve January 6, 2025 Minutes

Natalie Lewis made a motion to approve the minutes from Hogan Preparatory Academy Board Special Meeting on 01-06-25.

Daniel Smith seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Natalie Lewis Aye
Joel Ritchie Aye
Daniel Smith Aye
Erin Lenihan Aye
Danielle Binion Aye
Pokam Ngomsi Aye

C. HPA BOD January HR Report

Natalie Lewis made a motion to Approve the January HR report.
Erin Lenihan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Daniel Smith Aye
Joel Ritchie Aye
Pokam Ngomsi Aye
Erin Lenihan Aye
Natalie Lewis Aye
Danielle Binion Aye

III. Old Business

A. Missouri Charter Public School Commission Updates

Ladonna Johnson presented the updates from the MCPSC.

IV. Finance Committee

A. HPA Finance Committee Report

Natalie Lewis made a motion to Approve the financial report.
Erin Lenihan seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Pokam Ngomsi Aye
Natalie Lewis Aye
Joel Ritchie Aye
Erin Lenihan Aye
Daniel Smith Aye
Danielle Binion Aye

B. Approve Expenses

Daniel Smith made a motion to Approve the expenses.

Erin Lenihan seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Danielle Binion Aye

Natalie Lewis Aye

Daniel Smith Aye

Joel Ritchie Aye

Erin Lenihan Aye

Pokam Ngomsi Aye

V. Academic Committee Report

A. HPA Academic Action Plan

Ladonna Johnson discussed the Academic Action Plan.

VI. Closing Items

A. Motion to Go into Closed Session

B. Motion to Adjourn to General Session

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:50 PM.

Respectfully Submitted,
Danielle Binion

Coversheet

HPA BOD January HR Report

Section: II. Consent Agenda
Item: B. HPA BOD January HR Report
Purpose: Vote
Submitted by:
Related Material: HPA February HR Report.pdf

Last Name	First Name	Campus	Entry Date	Position	Start Date
Long	Leslie	ES	2/13/2025	SPED Paraprofessional	2/25/2025
Williams	MiKiya	ES	2/5/2025	Teacher Assistant	2/18/2025
McGirt	Lorraine	ES	1/29/2025	Teacher Assistant	2/10/2025
Donelson	Marlene	ES	1/27/2025	SPED Teacher Elementary	2/4/2025
Madden	Ricky	ES	12/17/2024	Behavior Interventionist Elementary	1/6/2025

Coversheet

HPA Finance Committee Report

Section: IV. Finance Committee
Item: A. HPA Finance Committee Report
Purpose: Vote
Submitted by:
Related Material: HP - Monthly Presentation - January 2025.pdf

HOGAN
PREP ACADEMY



January 2025 Financials

PREPARED FEB'25 BY



- **Executive Summary**
- **Cash Forecast**
- **Key Performance Indicators**
- **Forecast Overview**
- **Annotated Financials**
- **Monthly Projections**
- **Balance Sheet**

Executive Summary

- HPA finished January 2025 with a projected YE cash balance of \$9.9M, \$1.2M above budget. Days of Cash is 198 days.
- Revenue
 - The increase referenced above is directly tied to an increase in State funding. As we've discussed, the per ADA payment for FY25 was higher than budgeted. However, we'd been holding a bit of that back. With this month's forecast we've included the full per ADA amount, increasing our State funding. Where our forecast had previously been below budget, we are not ahead of budget by just over \$98k.
 - Additionally, we have received unbudgeted revenue from a final ESSER III payment, and unbudgeted ARP HCYii grant, and interest income which is trending higher than budgeted.

Executive Summary

▪ Expenses

- Overall, our full year forecast for operating expenses is below budget by \$790,270. This does not include the \$1.5M we've set aside for the potential legal settlement.
- Salaries/benefits are below budget by over \$400k due to unfilled positions. Some of those will remain unfilled for the balance of the year. Substitute teacher costs are running higher than budgeted, which adjusting some of the unfilled positions. Currently, the 'savings' in salaries/benefits is more than offsetting higher sub expenses.
- At this point in the year, we are beginning to manage expenses monthly by adjusting budget categories where we are below budget, moving funds to cover other areas which are over budget.

Executive Summary

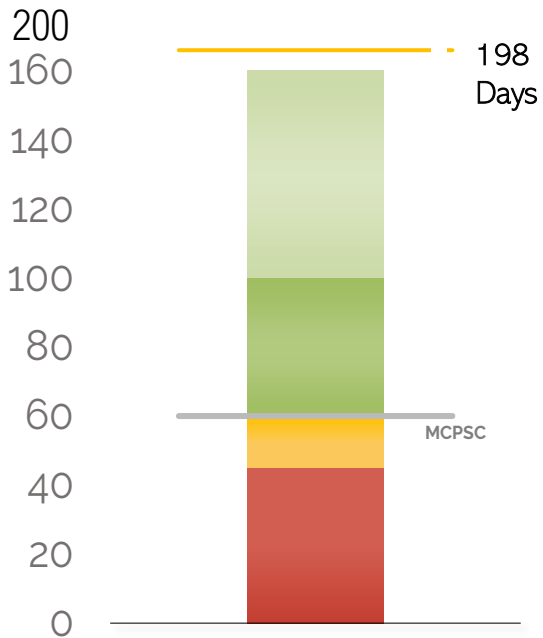
▪ Net Income

- For the full year, we are currently showing a deficit of **(\$1,580,750)** vs. our original budget of **(\$2,795,837)**. This change is attributable to:
 - Improved revenue vs. budget
 - Lowered expenses vs. budget
 - A lower KLS loan payment vs. budget
- Finally, were we to **NOT** use the **\$1.5M** set aside for settlement, we would further improve our net income projection to **(\$80,750)**.

Key Performance Indicators

Days of Cash

Cash balance at year-end divided by average daily expenses

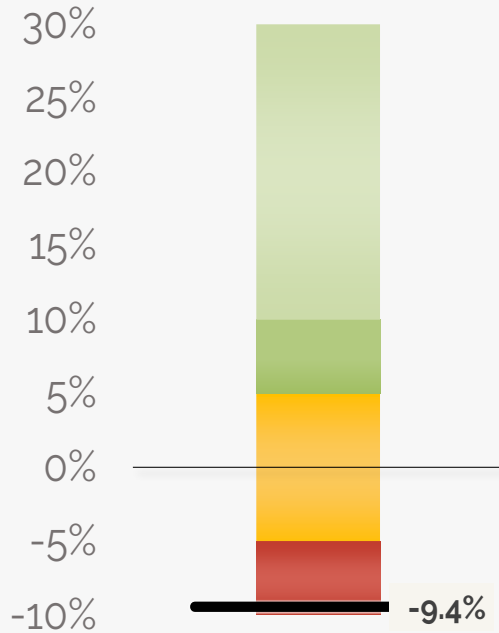


198 DAYS OF CASH AT YEAR'S END

The school will end the year with 198 days of cash. This is above the recommended 60 days, and 2 more day(s) than last month

Gross Margin

Revenue less expenses, divided by revenue

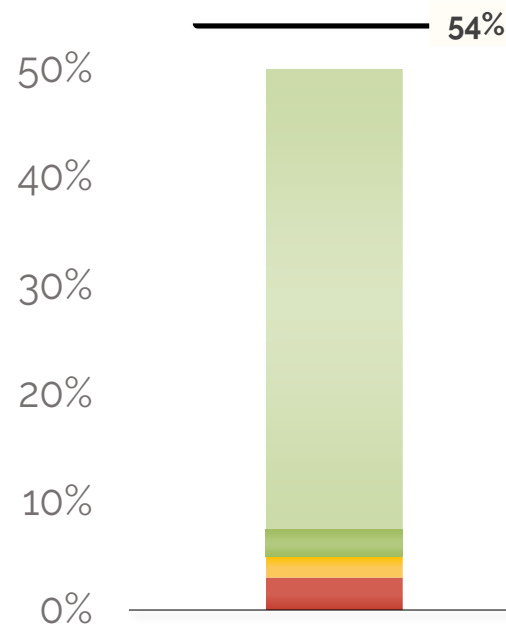


-9.4% GROSS MARGIN

The forecasted net income is -\$1.6m, which is \$1.2m above the budget. It yields a -9.4% gross margin.

Fund Balance %

Forecasted Ending Fund Balance / Total Expenses

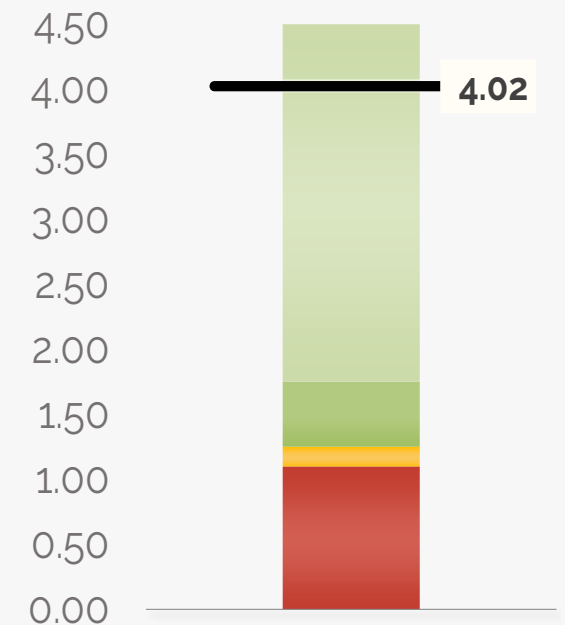


54.21% AT YEAR'S END

The school is projected to end the year with a fund balance of \$9,930,734. Last year's fund balance was \$11,511,484.

DSCR

Amount of cash flow available to meet annual interest and principal payments on debt



DSCR IS 4.02

Debt Service Coverage Ratio is defined by the school's bank covenants.

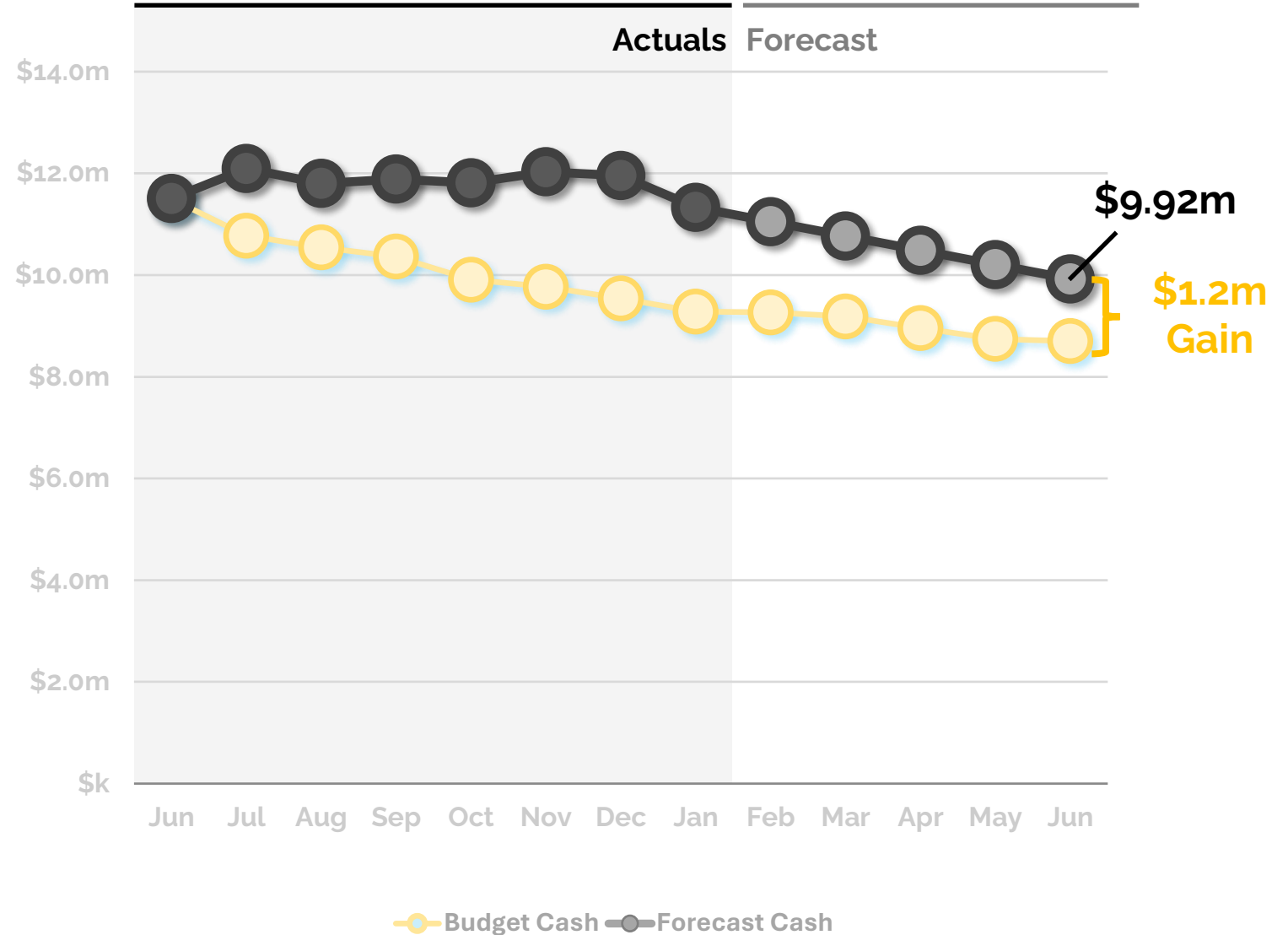
Forecast Overview

	Forecast	Budget	Variance	Variance Graphic	Comments
Revenue	\$16.7m	\$16.3m	\$396k	+396k	Higher per ADA pmt for basic formula; interest income exceeding budget; unbudgeted grant and ESSER III pmts
Expenses	\$18.3m	\$19.1m	\$819k	+819k	'Savings in staffing/benefits plus lower than budgeted KLS loan payment.
Net Income	-\$1.6m	-\$2.8m	\$1.2m	1.2m	
Cash Flow Adjustments	0	0	0	+0k	
Change in Cash	-\$1.6m	-\$2.8m	\$1.2m	1.2m	

Cash Forecast

198 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$9.9m**, **\$1.2m** above budget.



	<i>Actual</i>	<i>Budget</i>	<i>Variance</i>	<i>Forecast</i>	<i>Budget</i>	<i>Variance</i>	<i>Remaining</i>	<i>Rem %</i>
Revenue								
Local Revenue	758,625	746,338	12,286	1,323,780	1,308,780	15,000	565,156	43%
State Revenue	7,063,928	6,369,084	694,844	12,210,610	12,111,767	98,844	5,146,682	42%
Federal Revenue	1,337,992	952,191	385,801	1,991,105	1,852,108	138,997	653,113	33%
Private Grants and Donations	140,330	556,000	(415,670)	695,000	695,000	-	554,670	80%
Earned Fees	519,082	188,035	331,047	519,082	376,070	143,012	-	0%
Total Revenue	9,819,957	8,811,648	1,008,309	16,739,578	16,343,725	395,853	6,919,621	①
Expenses								
Salaries	3,975,474	4,060,805	85,331	6,723,608	6,961,380	237,772	2,748,134	41%
Benefits and Taxes	1,117,574	1,268,626	151,052	1,999,484	2,174,787	175,303	881,910	44%
Staff-Related Costs	95,992	33,478	(62,514)	124,590	57,390	(67,200)	28,598	23%
Occupancy Service	901,201	943,228	42,028	1,617,031	1,616,963	(68)	715,830	44%
Student Expense, Direct	1,000,959	784,671	(216,287)	1,503,123	1,345,151	(157,972)	502,164	33%
Student Expense, Food	298,264	375,000	76,736	750,000	750,000	0	451,736	60%
Office & Business Expense	1,674,770	2,355,873	681,103	3,893,782	4,038,639	144,857	2,219,012	57%
Transportation	411,394	459,888	48,494	918,231	918,231	0	506,837	55%
Total Ordinary Expenses	9,475,626	10,281,569	805,943	17,529,848	17,862,542	332,693	8,054,222	46%
Interest	395,240	744,928	349,689	790,480	1,277,020	486,540	395,240	50%
Total Extraordinary Expenses	395,240	744,928	349,689	790,480	1,277,020	486,540	395,240	50%
Total Expenses	9,870,866	11,026,497	1,155,632	18,320,328	19,139,562	819,233	8,449,463	②
Net Income	(50,909)	(2,214,849)	2,163,940	(1,580,750)	(2,795,837)	1,215,086	(1,529,841)	③
Cash Flow Adjustments	(121,928)	-	(121,928)	0	-	0	121,928	④
Change in Cash	(172,837)	(2,214,849)	2,042,012	(1,580,750)	(2,795,837)	1,215,086	(1,407,913)	⑤

① REVENUE: \$396K AHEAD

② EXPENSES: \$819K AHEAD

③ NET INCOME: \$1.2M ahead

④ CASH ADJ: \$0K AHEAD

⑤ NET CHANGE IN CASH: \$1.2M AHEAD

	Actual							Forecast					
Income Statement	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL
Revenue													
Local Revenue	154,741	111,523	97,218	92,541	129,418	79,837	93,346	113,031	113,031	113,031	113,031	113,031	1,323,780
State Revenue	1,007,545	1,020,143	965,062	980,404	1,006,700	1,077,881	1,006,192	1,029,336	1,029,336	1,029,336	1,029,336	1,029,336	12,210,610
Federal Revenue	56,562	5,302	260,537	76,212	371,019	395,923	172,438	130,623	130,623	130,623	130,623	130,623	1,991,105
Private Grants and Donations	1,000	0	135,000	0	4,330	0	0	110,934	110,934	110,934	110,934	110,934	695,000
Earned Fees	332,630	117,654	32,892	5,677	350	0	29,879	0	0	0	0	0	519,082
Total Revenue	1,552,478	1,254,622	1,490,709	1,154,835	1,511,817	1,553,642	1,301,855	1,383,924	1,383,924	1,383,924	1,383,924	1,383,924	16,739,578
Expenses													
Salaries	505,770	565,535	646,710	572,403	544,237	577,440	563,378	549,627	549,627	549,627	549,627	549,627	6,723,608
Benefits and Taxes	147,678	149,600	183,812	162,534	152,986	157,268	163,696	176,382	176,382	176,382	176,382	176,382	1,999,484
Staff-Related Costs	6,139	552	125,033	-46,855	3,016	5,329	2,778	5,720	5,720	5,720	5,720	5,720	124,590
Occupancy Service	119,747	87,951	144,300	156,839	118,329	160,070	113,964	143,166	143,166	143,166	143,166	143,166	1,617,031
Student Expense, Direct	63,509	182,231	108,201	65,402	100,284	264,391	216,941	100,433	100,433	100,433	100,433	100,433	1,503,123
Student Expense, Food	56,078	0	0	34,804	0	0	207,381	90,347	90,347	90,347	90,347	90,347	750,000
Office & Business Expense	61,486	569,695	200,386	40,595	365,081	209,680	227,846	443,802	443,802	443,802	443,802	443,802	3,893,782
Transportation	2,155	0	8,470	46,579	0	249,777	104,413	101,367	101,367	101,367	101,367	101,367	918,231
Total Ordinary Expenses	962,563	1,555,565	1,416,912	1,032,301	1,283,933	1,623,954	1,600,397	1,610,844	1,610,844	1,610,844	1,610,844	1,610,844	17,529,848
Operating Income	589,914	-300,943	73,796	122,533	227,884	-70,312	-298,542	-226,920	-226,920	-226,920	-226,920	-226,920	-790,270
Extraordinary Expenses													
Interest	0	0	0	197,620	0	0	197,620	79,048	79,048	79,048	79,048	79,048	790,480
Total Extraordinary Expenses	0	0	0	197,620	0	0	197,620	79,048	79,048	79,048	79,048	79,048	790,480
Total Expenses	962,563	1,555,565	1,416,912	1,229,921	1,283,933	1,623,954	1,798,017	1,689,893	1,689,893	1,689,893	1,689,893	1,689,893	18,320,328
Net Income	589,914	-300,943	73,796	-75,086	227,884	-70,312	-496,162	-305,968	-305,968	-305,968	-305,968	-305,968	-1,580,750
Cash Flow Adjustments	852	6,716	12,218	713	-11,296	-1,185	-129,945	24,386	24,386	24,386	24,386	24,386	0
Change in Cash	590,766	-294,227	86,014	-74,374	216,587	-71,497	-626,107	-281,583	-281,583	-281,583	-281,583	-281,583	-1,580,750
Ending Cash	12,095,554	11,801,327	11,887,342	11,812,968	12,029,555	11,958,058	11,331,950	11,050,368	10,768,785	10,487,202	10,205,620	9,924,037	

Monthly Financials

	<i>Previous Year End</i>	<i>Current</i>	<i>Year End</i>
Assets			
Current Assets			
Cash	11,504,787	11,331,666	9,924,037
Total Current Assets	11,504,787	11,331,666	9,924,037
Total Assets	11,504,787	11,331,666	9,924,037
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities	-6,697	-128,625	-6,697
Total Current Liabilities	-6,697	-128,625	-6,697
Total Long-Term Liabilities	0	0	
Total Liabilities	-6,697	-128,625	-6,697
Equity			
Unrestricted Net Assets	11,511,484	11,511,484	11,511,484
Net Income	0	-50,909	-1,580,750
Total Equity	11,511,484	11,460,576	9,930,734
Total Liabilities and Equity	11,504,787	11,331,950	9,924,037

****KLS Loan Balance**

\$14,215,059.57

** The HPA financials presented in each monthly board report conform to DESE standards. However, they do not reflect Hogan’s long-term liabilities, currently represented by the KLS loan for our most recent capital project. Both long term liabilities and associated assets are understated on this Balance Sheet.

This information IS produced each year as a part of the YE financials prepared by our auditor. However, given the amount of the loan and our ongoing discussions about future planning, we will begin to reflect it at the bottom of this Balance Sheet each month.

** The KLS loan was structured as a short-term vehicle (5 years) to assist schools who needed help and time transitioning to a longer-term loan. During the KLS loan period no interest is charged, but KLS captures 14% of the school’s State funding (Basic Formula) and applies it to principal. HPA’s loan with KLS has an end date of 6/30/27. The balance provided is as of 1/31/25. Loan payments are made quarterly.



QUESTIONS?

Please contact your EdOps Finance Team:

Jamie Berry

jamie@ed-ops.com

816-444-1530

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Coversheet

Approve Expenses

Section: IV. Finance Committee
Item: B. Approve Expenses
Purpose: Vote
Submitted by:
Related Material: 2025.01 HPA CheckRegisterbyType.pdf

Hogan Preparatory Academy
02/10/2025 11:24 AM

Check Register by Type

Posted; Journal Code CD; Processing Month 01/2025

Page: 1
User ID: NULLT

Payee Type: Vendor **Check Type: Automatic Payment** **Checking Account ID: 1**

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount	
12520979	01/20/2025	X			KCWATERSER	KANSAS CITY WATER SERVICES	1,066.20	
12520980	01/13/2025	X			GOOGLE	GOOGLE	840.80	
12520981	01/08/2025	X			BAMBOOHRL	BAMBOO HR LLC	805.99	
12520982	01/10/2025	X			UHC	UNITED HEALTH CARE	63,232.38	
12520983	01/29/2025	X			KCPL	KANSAS CITY POWER & LIGHT	19,791.30	
12520984	01/29/2025	X			SPIRE	SPIRE	1,537.53	
12520985	01/02/2025	X			HARTFORD1	THE HARTFORD	1,052.14	
12520994	01/31/2025	X			DIVVY	DIVVY CC	13,623.49	
12520995	01/30/2025	X			BLUECROSS	Blue Cross KC	141,245.36	
Checking Account ID: 1					Void Total:	0.00	Total without Voids:	243,195.19
Check Type Total:			Automatic Payment		Void Total:	0.00	Total without Voids:	243,195.19

Payee Type: Vendor **Check Type: Check** **Checking Account ID: 1**

Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
84663700	01/07/2025	X			MIDWESTELE	MIDWEST ELEVATOR COMPANY, INC	820.51
84665076	01/08/2025	X			OPERATION	OPERATION BREAKTHROUGH	90,600.00
84675894	01/10/2025	X			AMPLIFYED	AMPLIFY EDUCATION, INC.	10,897.70
84688564	01/13/2025	X			ENERGYTECH	Energy Tech Solutions	260.00
84688565	01/13/2025	X			TECHCYCLE	TECHCYCLE SOLUTIONS	158.00
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84688572	01/13/2025	X			RRSSERVICE	RRS SERVICES DR LLC	495.00
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84688830	01/13/2025	X			UNIFIRSTCO	UNIFIRST CORPORATION	55.84
84688831	01/13/2025	X			STAPLESADV	STAPLES ADVANTAGE	81.25
84688832	01/13/2025	X			UNIFIRSTCO	UNIFIRST CORPORATION	114.90
84688920	01/13/2025	X			ERATEPROGR	ERATE PROGRAM .COM	4,692.40
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84688924	01/13/2025	X			AMAZON	AMAZON/SYNCHRONY BANK	297.97
84689087	01/13/2025	X			PAYPOOL	PAYPOOL LLC	715.33
84689088	01/13/2025	X			INDUSTRYSP	INDUSTRY SPECIFIC SOLUTIONS	1,081.60
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84689090	01/13/2025	X			INDUSTRYSP	INDUSTRY SPECIFIC SOLUTIONS	1,892.80
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84765333	01/16/2025	X			PREPKC	PREP KC	2,081.50
84765334	01/16/2025	X			PREPKC	PREP KC	1,750.00
84765335	01/16/2025	X			MDK	MDK	1,050.00
84765336	01/16/2025	X			RRSSERVICE	RRS SERVICES DR LLC	495.00
84765531	01/16/2025	X			SOLAROCEAN	SOLAR OCEAN 2, LLC	239.02
84765532	01/16/2025	X			THERAFITLL	THERA FIT, LLC	1,933.75
84765533	01/16/2025	X			AMAZON	AMAZON/SYNCHRONY BANK	706.59
84765718	01/16/2025	X			ELITEPROTE	BRANDON FARROW	10,441.00

Hogan Preparatory Academy
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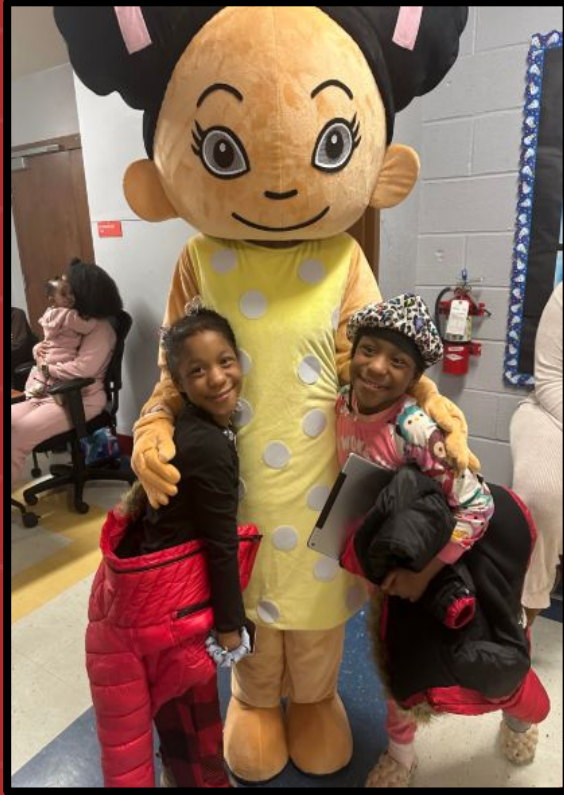
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84847984	01/21/2025	X			HIGENES	Hi-Gene's Janitorial Services	26,000.00
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84847989	01/21/2025	X			INFORMEDIM	INFORMED IMPROVEMENT LLC	1,996.00
84847990	01/21/2025	X			4MATIV	4MATIVE TECHNOLOGIES, INC.	101,862.61
84848315	01/21/2025	X			MUTUALOFOM	MUTUAL OF OMAHA	4,736.61
84848316	01/21/2025	X			K12ITC	K12ITC, INC.	29,339.10
84848317	01/21/2025	X			LIDDLE	LIDDLES SPORT SHOP	5,454.72
84848514	01/21/2025	X			SUMNERONE	SUMNERONE, INC.	1,239.63
84848515	01/21/2025	X			INDUSTRYSP	INDUSTRY SPECIFIC SOLUTIONS	1,352.00
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84918411	01/29/2025	X			GLOBALPSYC	GLOBAL PSYCHOLOGICAL	3,658.00
84918412	01/29/2025	X			GLOBALPSYC	GLOBAL PSYCHOLOGICAL	5,975.00
84918413	01/29/2025	X			IMKCLOTHI	Imkc Clothing Co. LLC	2,150.00
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84918578	01/29/2025	X			UNIFIRSTCO	UNIFIRST CORPORATION	55.84
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84918843	01/29/2025	X			ELITEPROTE	BRANDON FARROW	1,710.00
84918844	01/29/2025	X			ELITEPROTE	BRANDON FARROW	3,040.00
84918845	01/29/2025	X			SIMPSONLAW	SIMPSON LAWN AND LANDSCAPING	6,020.00
84918846	01/29/2025	X			WINPROSOLU	WIN PRO SOLUTIONS	3,012.67
84926857	01/30/2025	X			LEXIALS	LEXIA LEARNING SYSTEMS	13,800.00
84926858	01/30/2025	X			MARRANDCOM	Marr and Company, PC	17,100.00
84927297	01/30/2025	X			ELITEPROTE	BRANDON FARROW	10,970.00
84927298	01/30/2025	X			KCPSPFNS	KANSAS CITY PUBLIC SCHOOL FOOD & NUTRITION SERV	207,381.30
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Coversheet

HPA BOD Academic Committee Report

Section: V. Academic Committee Report
Item: A. HPA BOD Academic Committee Report
Purpose: Vote
Submitted by:
Related Material: Academic Committee February Presentation.pdf

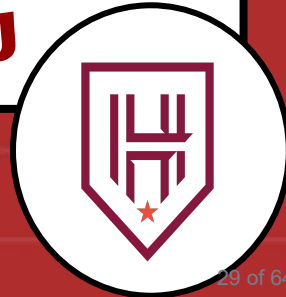
Hogan Preparatory Academy



Academic Committee Meeting Report

February

Dr. Tamara Burns



ES Literacy Family Night: Once Upon a
Pajama Night

2024 Annual Performance Report- Updates



MSIP6

MSIP 6 is the State's Accountability System for reviewing & accrediting public schools.



It outline expectations for student achievement.



DESE Missouri
EDUCATION
UPDATE

The MAP and EOC assessments are a part of the MSIP 6 program. DESE provides data to schools each year from these EOY STATE Assessments and more.





Annual Performance Report

Part #1- Performance: 140 Points

Part #2- Continuous Improvement: 60 Points

Hogan's Score

Performance:

- Student performance on State Assessment (MAP, EOC)
ELA, Math, Science
- Academic Achievement:
Status= 48 pts
- Academic Achievement:
Growth= 48 pts
- Success Readiness= 20 pts
- Graduation Rate= 20 pts
- Graduation Follow-up= 4 pts

Points Possible: 140 points

Continuous Improvement:

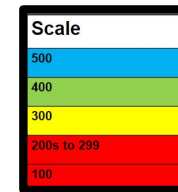
- Improvement Plan
- LEA Response to Standards
- Climate & Culture Survey
- Success Readiness
 - KEA
 - ICAP
 - Attendance
- Required Documentation
 - Audit
 - ASBR
 - Timely Submission of MOSIS/Core Data

Points Possible: 60 points

Powered by BoardOnTrack

Performance: 79 out of 140

- Target
- On-Track
- Approaching
- Floor



Continuous Improvement: 56 out of 60

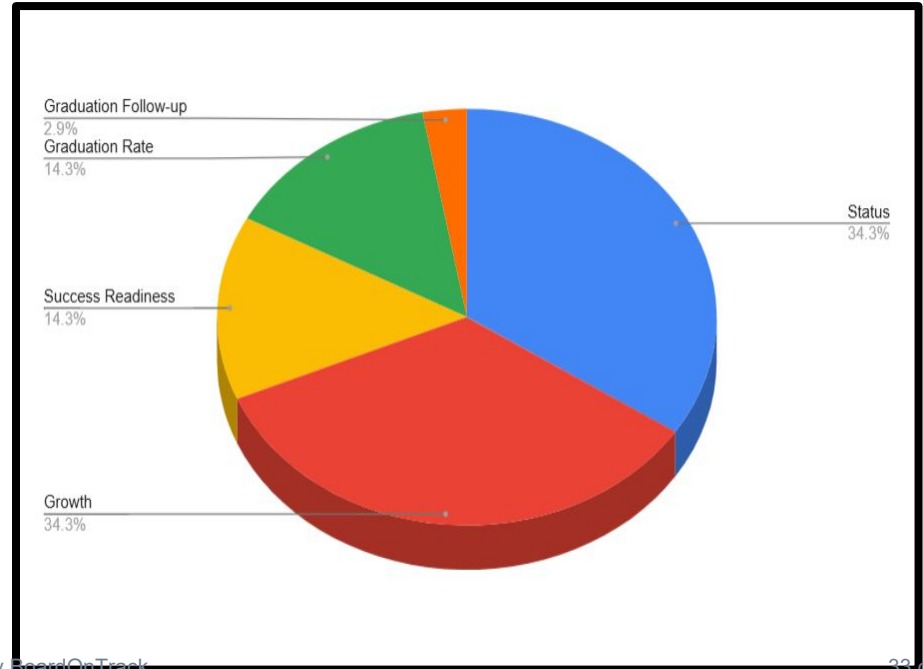
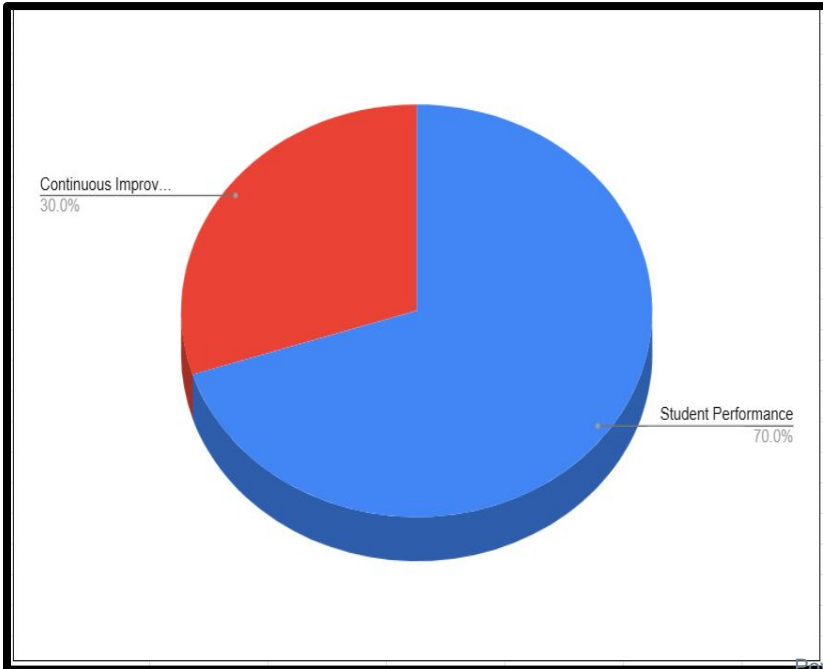
Total: 135 out of 200 points



Allocation of APR Points

Student Performance (70%) vs. **Continuous Improvement (30%)**

Student Performance (70%): A Closer Look

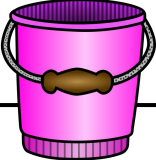
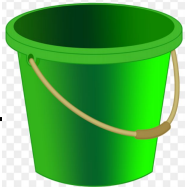


Student Performance... A Closer Look



2025 Spring Assessments

We must hit our goals

Growth	Status / Proficiency
60% of students meet their personal growth goals!! 	Increase our MPI scores!! 



Our Students Are Growing

Our Students are Growing

Performance Totals						
Performance		Points Possible	Points Earned	% Points Earned	MPI	Designation
Academic Achievement Growth - Eng. Language Arts	All Students	12.0	12.0	100.0%		Target
	Student Group	6.0	6.0	100.0%		Target
Academic Achievement Growth - Mathematics	All Students	12.0	9.0	75.0%		On-Track
	Student Group	6.0	6.0	100.0%		Target
Academic Achievement Growth - Science	All Students	4.0	2.0	50.0%		Approaching
	Student Group	2.0	1.0	50.0%		Approaching
Academic Achievement Growth - Social Studies	All Students	4.0	2.0	50.0%		Approaching
	Student Group	2.0	1.0	50.0%		Approaching

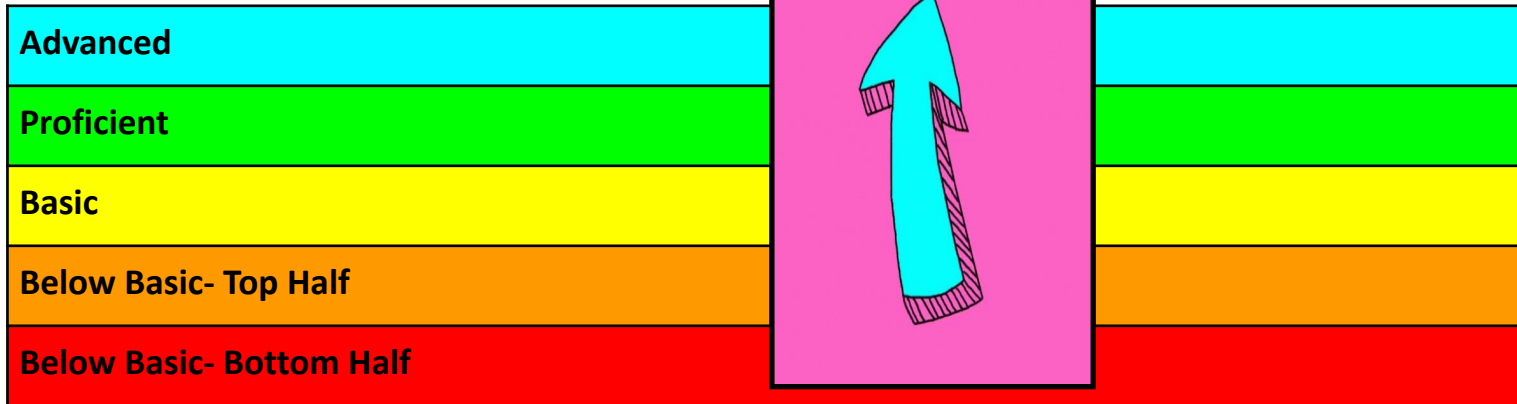
Our Students are not Performing on Grade Level (MPI Scores)- Status

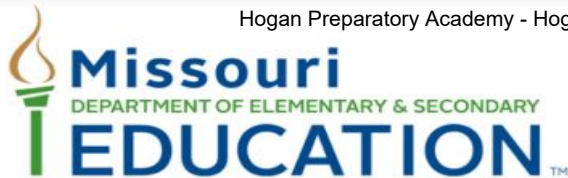
Performance		Points Possible	Points Earned	% Points Earned	MPI	Designation
Academic Achievement Status - English Language Arts	All Students	12.0	6.0	50.0%	311.3	Approaching
	Student Group	6.0	3.0	50.0%	311.3	Approaching
Academic Achievement Status - Mathematics	All Students	12.0	0.0	0.0%	262.3	Floor
	Student Group	6.0	0.0	0.0%	262.1	Floor
Academic Achievement Status - Science	All Students	4.0	0.0	0.0%	288.7	Floor
	Student Group	2.0	1.0	50.0%	288.5	Approaching
Academic Achievement Status -	All Students	4.0	2.0	50.0%	325.7	Approaching

MAP Assessment: Proficiency or Status Performance

Scale
500
400
300
200s to 299
100

	ELA	Math	Science	Gov
Current	311.6	262.1	288.6	327.2
Goal	337.0	300.0	305.0	342.0





Embargoed Until November 12, 2024

HOGAN PREPARATORY ACADEMY (048904)

[Link to 2024 LEA APR Summary Data Report](#)

**2024 MSIP 6 Annual Performance Report (APR)
Year 3**

The 2024 APR includes points for both performance and continuous improvement standards.

	Points Possible	Points Earned	% Points Earned
Performance:	140.0	79.0	56.4%
Continuous Improvement:	60.0	56.0	93.3%
Totals:	200.0	135.0	67.5%

Performance Totals						
Performance		Points Possible	Points Earned	% Points Earned	MPI	Designation
Academic Achievement Status - English Language Arts	All Students	12.0	6.0	50.0%	311.3	Approaching
	Student Group	6.0	3.0	50.0%	311.3	Approaching
Academic Achievement Status - Mathematics	All Students	12.0	0.0	0.0%	262.3	Floor
	Student Group	6.0	0.0	0.0%	262.1	Floor
Academic Achievement Status - Science	All Students	4.0	0.0	0.0%	288.7	Floor
	Student Group	2.0	1.0	50.0%	288.5	Approaching
Academic Achievement Status -	All Students	4.0	2.0	50.0%	325.7	Approaching

2023 and 2024 MAP Data



Subject	Year	ES	MS	HS	Total
ELA	22-23 SY	305.6	290.5	351.5	311.3
	23-24 SY	301.9	304.1	351.5	311.6 (+0.3)
Math	22-23 SY	247.1	252.2	282.2	257.1
	23-24 SY	257.8	256.0	292.2	262.1 (+5.0)
Science	22-23 SY	273.8	276.7	294.5	282.4
	23-24 SY	289.9	291.8	285.4	288.6 (+6.2)



Rankings: How Do Our MPI Scores Compare?

ELA MPI Rankings	
High School	351.5= 34 out of 71
Middle School	304.1= 66 out of 71
Elementary School	301.9= 68 out of 71

Math MPI Rankings	
High School	292.2= 56 out of 72
Elementary School	257.8= 70 out of 72
Middle School	256.0= 71 out of 72



Our school leaders analyzed this data and created Instructional Plans from now until the EOY assessments.

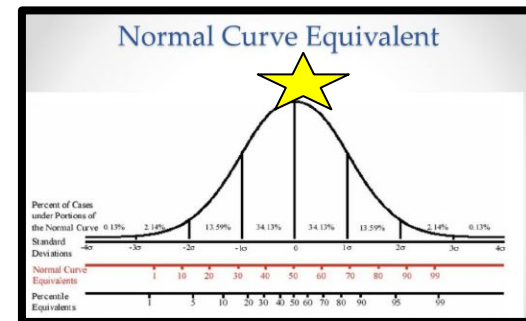
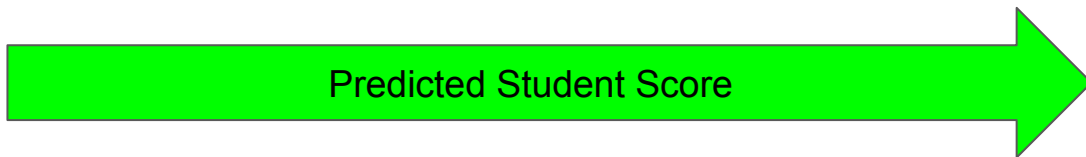




This is for Growth Too!!!

It is calculated similarly to Growth with NWEA in the sense that the students' actual score is compared to the score that is predicted they should achieve.

However, it is a **different growth model**.



Kansas City Charter Schools 2024 APR Comparison

Ranked by Percent of Points



Rank Order	School Name	Performance Points	Continuous Improvement Points	Total Points	Percent of Points
1	Academie Lafayette	110.5	59.0	169.5	98.6%
2	University Academy	119.5	59.0	178.5	89.2%
3	Frontier Schools	111.5	58.0	169.5	84.7
4	Allen Village	105.0	56.0	161.0	80.5%
5	Citizens of the World	63.0	56.0	119.0	77.2%
6	KC International Academy	61.5	56.0	117.5	76.2%
7	Guadalupe Centers Schools	108.5	44.0	152.5	76.2%
8	Kansas City Public Schools	90.5	56.0	146.5	73.2%
9	Gordon Parks	24.0	52.0	76.0	73.0%
10	Genesis School	60.0	52.0	112.0	72.7%
11	Ewing Marion Kauffman School	114.5	20.0	134.5	70.7%
12	Scuola Vita Nuova	57.0	52.0	109.0	70.7%
70% Required for public districts to maintain accreditation					
13	Hogan Prep	79.0	56.0	135.0	67.5%
14	AFIA	39.5	52.0	91.5	67.2%
15	Crossroads	73.0	55.0	128.0	64.0%
16	KC Girls' Prep	56.5	30.0	86.5	63.6%
17	Delasalle	53.0	48.0	101.0	57.3%
18	Hope Leadership Academy	27.5	44.0	71.5	52.5%
19	Brookside Charter School	58.5	20.0	78.5	50.9%
20	Lee A Tolbert	43.0	30.0	73.0	47.4%
21	KIPP Endeavor	25.5	24.0	49.5	32.1%



2024 MSIP6 District/Charter APR Summary Report - Secured Preliminary



Embargoed Until November 12, 2024

HOGAN PREPARATORY ACADEMY (048904)

[Link to District/Charter website](#)

**2024 MSIP 6 Annual Performance Report (APR)
Year 3**

The 2024 APR includes points for both performance and continuous improvement standards.

	Points Possible	Points Earned	% Points Earned
Performance:	140.0	79.0	56.4%
Continuous Improvement:	60.0	56.0	93.3%
Total:	200.0	135.0	67.5%

[Link to 2024 APR Supporting Data Report](#)

**2023 MSIP 6 Annual Performance Report (APR)
Year 2**

The 2023 APR includes points for both performance and continuous improvement standards.

	Points Possible	Points Earned	% Points Earned
Performance:	138.0	45.7	33.1%
Continuous Improvement:	52.0	48.0	92.3%
Total:	190.0	93.7	49.3%

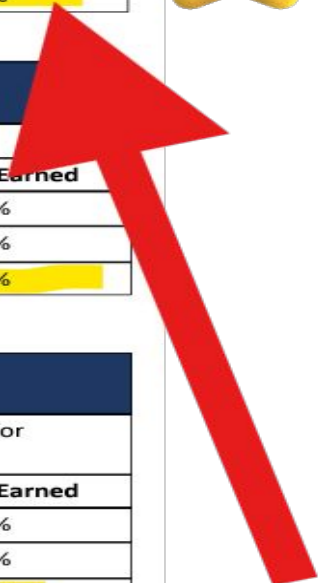
[Link to 2023 APR Supporting Data Report](#)

**2022 MSIP 6 Annual Performance Report (APR)
Year 1 Pilot**

State law prohibits the State Board of Education from lowering the classification of an LEA when implementing new standards for purposes of accreditation. The 2022 APR includes points for both performance and continuous improvement standards.

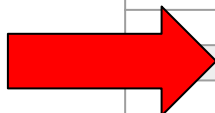
	Points Possible	Points Earned	% Points Earned
Performance:	128.0	42.7	33.4%
Continuous Improvement:	52.0	46.0	88.5%
Total:	180.0	88.7	49.2%

[Link to 2022 APR Supporting Data Report](#)



Annual Performance Reports (APR)-- 2023

Kansas City Charter Schools Annual Performance Reports (APR) -- 2023		
Year	LEA Name	Pct Pts Ernd
2023	Acadmie Lafayette	87.3%
2023	Frontier	86.3%
2023	Ewing Marion Kauffman School	82.9%
2023	Allen Village	82.6%
2023	University Academy	82.4%
2023	Lee A. Tolbert Academy	77.8%%
2023	Scuola Vita Nuova	71.6%
2023	KC International Academy	70.2%
2023	Citizen of the World Charter	70.0%
State Accreditation – 70% APR and Above		
2023	KC International Academy	66.7%
2023	Guadalupe Center Schools	69.6%
2023	Brookside	68.0%
2023	Kansas City Public Schools	66.6%
2023	Kansas City Girls Prep Academy	66.2%
2023	Academy of Integrated Arts	65.6%
2023	Crossroads	63.7%
2023	KIPP: Endeavor Academy	62.2%
2023	Genesis	62.0%
2023	Hope Leadership	59.5%
2023	Hogan Preparatory Academy	49.3%
2023	Gordon Parks	39.7%
2023	De La Salle (Dropout Recovery HS)	28.5%





Our MOY NWEA Scores Tells A Story If We Are On Track Or Not

- **Goal #1:** 90% Participation Goal
- **Goal #2:** 4% Increase in Proficiency from BOY to MOY in Reading and in Math
- **Goal #3:** 60% of Students meet their Growth Goal from BOY to MOY

Let's look overall and then celebrate the schools and teachers who are the highest performers in Growth and Proficiency!!





Goal #1

NWEA Percentage Tested

Goal: 90% of Enrolled Scholars



NWEA MOY Participation Goal

	NWEA ELA	NWEA Math	Met or Not Met
Elementary School	96%	96%	Met
Middle School	95%	95%	Met
High School	90%	90%	Met





Goal #2

NWEA Proficiency- 7% Increase

Goal: 4% at MOY

&

3% at EOY

MOY Proficiency Goal: 4% Increase in Proficiency (Status)

NWEA ELA (**Reading**)

	BOY Scores	MOY Scores	Met/ Not Met
Elementary '23 EOY: 15%	17% Goal: 21%	15%	-2%: Not Met
Middle School '23 EOY: 11%	17% Goal: 21%	18%	+1%: Not Met
High School '23 EOY: 20%	18% Goal: 22%	24%	+6%: Met



MOY Proficiency Goal: 4% Increase in Proficiency (Status)

NWEA Math

	BOY Scores	MOY Scores	Met/ Not Met
Elementary '23 EOY: 15%	16% Goal: 21%	13%	-3%: Not Met
Middle School '23 EOY: 7%	10% Goal: 14%	9%	-1%: Not Met
High School '23 EOY: 4%	7% Goal: 11%	9%	+2%: Not Met



Elementary MOY Compared to this Time Last Year

NWEA Math

	BOY Scores	MOY Scores	Met/ Not Met
Elementary	16% Goal: 21% 16%	13% 10%	-3%: Not Met -6% Not Met

NWEA ELA (Reading)

	BOY Scores	MOY Scores	Met/ Not Met
Elementary '23 EOY: 15%	17% Goal: 21% 20%	15% 14%	-2%: Not Met -6% Not Met



Middle School MOY Compared to this Time Last Year

NWEA Math

	BOY Scores	MOY Scores	Met/ Not Met
Middle School	10% Goal: 14% 5%	9% 3%	-1%: Not Met -2% Not Met

NWEA ELA (Reading)

	BOY Scores	MOY Scores	Met/ Not Met
Middle School '23 EOY: 11%	17% Goal: 21% 14%	18% 10%	+1%: Not Met -4% Not Met



High School MOY Compared to this Time Last Year

NWEA Math

	BOY Scores	MOY Scores	Met/ Not Met
High School '23 EOY: 4%	7% Goal: 11% 10%	9% 9%	+2%: Not Met -1% Not Met

NWEA ELA (Reading)

	BOY Scores	MOY Scores	Met/ Not Met
High School '23 EOY: 20%	18% Goal: 22% 20%	24% 22%	+6%: Met +2% Not Met





Goal #3: NWEA Growth

60% of tested Scholars meet their
Personal Growth Goal BOY to MOY

60% of tested Scholars meet their
Personal Growth Goal MOY to EOY



NWEA Goal #3: 60% of Students meet their Growth Goal from BOY to MOY

	ELA % of students who met their goals	Met/ Not Met	Math % of students who met their goals	Met/ Not Met
Elementary	30%	Not Met	35%	Not Met
Middle School	58%	Not Met	60%	Met
High School	46%	Not Met	51%	Not Met

There is no reason why students should not hit their growth goals. We have to grow our students!!!

Our Elementary School had the highest growth in the PLA network on the MOY DIBELS assessment.





DIBELS MOY Growth

Reading Advantage DIBELS Data BOY to MOY (Grades K-6) Comparing the percentage of scholars qualifying for intervention at BOY to MOY (Red/Yellow)			
	BOY 24-25 (August)	MOY 24-25 (January)	Difference
DCP Harper Woods	75%	69%	6%
DCP Redford	82%	75%	7%
Davis Elementary	80%	74%	6%
ENA	70%	92%	-12%
GHA	89%	84%	5%
HIAT	67%	70%	-3%
Hogan Prep EL	81%	69%	12%
Hope	74%	73%	1%
KCE	78%	69%	9%
Nixon EL	60%	58%	2%
Virtual	65%	64%	1%
Trix	79%	77%	2%

Hogan Elementary DIBELS Proficiency

	DIBELS
Fall	19% 18%
Winter	31% (+12) 12% (-6)
Spring	





MSIP6

MSIP 6 is the State's Accountability System for reviewing & accrediting public schools.



2025 State Assessment APR-Student Performance

- Growth
- Status/ Proficiency



**It is only half time...
We have to finish the year!!!**

2024 Annual Performance Report- Updates



Coversheet

HPA Revocation and Closure Review

Section: VI. HPA Governance Committee
Item: A. HPA Revocation and Closure Review
Purpose: Discuss
Submitted by:
Related Material: 3.07_Revocation_and_Closure_approved_11_17_2021 (2).pdf

Missouri Charter Public School Commission	
Revocation	3.07

Policy

Revocation

1. Commission staff may recommend revocation of a charter prior to the expiration of the school's current performance contract for any of the following reasons:
 - Continued failure to comply with or make significant progress on elements of an action plan proscribed through Commission intervention (e.g., from a Letter of Concern or placement on Probation by the Commission).
 - One or more material violations or breach of any part of the current performance contract.
 - Failure to meet requirements for student performance as outlined in the performance contract.
 - Failure to meet generally accepted standards of fiscal management or audit requirements.
 - Significant concerns for the health and safety of students, staff, and community members visiting the school.
 - Violation of any provision of law from which the charter school has not been exempted, including federal laws and regulations governing children with disabilities.
 - Conviction of fraud.

2. Whenever the Commission staff has reason to believe that a charter should be revoked, staff shall notify the charter school's governing board in writing of the prospect of revocation. The notification shall be served by email and certified mail. The notice shall include the following:
 - The reason why revocation is contemplated
 - The date by which the charter school shall respond, which shall be not less than thirty (30) days from the date of the notification
 - A statement that the charter school may, in its response, request an administrative hearing.
 - An explanation that if the school does not request a hearing before the Commission, it thereby also waives its appeal rights to the State Board of Education as outlined in RSMo 160.405.

3. If the charter school does not pursue an administrative hearing, the Commission will vote on the recommendation in closed session. A vote by a majority of the commissioners present is required for revocation. The Commission's vote on the recommendation to revoke is final.

Missouri Charter Public School Commission	
Revocation	3.07

4. If the charter school pursues an administrative hearing pursuant to RSMo160.405, the Commission shall conduct the administrative hearing as follows:
 - a. The chair of the Commission will set a date, time, and place for the hearing, which shall take place within 15 days of the date of written notification.
 - b. Notice of the hearing and the hearing itself will be conducted according to State open meeting laws.
 - c. The staff of the Commission will provide evidence of the reason(s) for the revocation.
 - d. The charter school may be represented by legal counsel, present evidence, and call witnesses. However, the Commission may exclude irrelevant or unduly repetitious evidence.
 - e. The hearing shall be recorded.

5. The Commission will make a final decision in closed session, within thirty (30) days of the hearing. A vote by a majority of the commissioners present is required for revocation.

6. The Commission will notify the charter school of its final decision by email and certified mail. Notification of the decision shall be simultaneously transmitted to the State Board of Education. The charter school may appeal a decision by the Commission to revoke the charter to the State Board of Education.

7. Following a decision to revoke the charter, the Commission will also send a letter informing parents of the decision, the rationale, and the process available to parents to choose a new school for their children.

Closure

Pursuant to statute and each school's performance contract with the Commission, charter schools are obligated to adhere to the statutory closure requirements, this policy and the Commission's closure plan.

Following a revocation decision, the Commission will commence closure proceedings in accordance with RSMo 160.405 and the Commission's closure plan. The closure process is guided by a commitment to minimize disruption to students' education, to protect the public funds generated for educating students, and to preserve assets acquired through operation of the charter school.

Missouri Charter Public School Commission	
Revocation	3.07

The Commission will appoint a School Closure Committee that includes the following individuals:

- School Closure Coordinator (designated by the Commission),
- School Board Chair,
- Board Treasurer,
- Chief Executive Officer,
- Chief Financial Officer,
- A parent of a current student at the school,
- School Leader,
- A Field Representative from the Department of Elementary and Secondary Education (DESE), and
- Representative(s) from a local education advocacy organization (optional).

The School Closure Coordinator will chair the School Closure Committee, manage the closure process, and assure all elements of the School Closure Plan are completed.

The School Closure Plan has three phases with defined completion dates:

- Phase I – to be completed by the end of the academic year,
- Phase II – to be completed by the end of the fiscal year, and
- Phase III – to be completed between July 1 and September 30.

Coversheet

HPA SY25-26 Compensation

Section: VII. New Business
Item: A. HPA SY25-26 Compensation
Purpose: Vote
Submitted by:
Related Material: Hogan Board 2025.pdf



Compensation | Benefits



Annual Staff Increase:

- 3% increase for staff for the 25-26 school year

Staff Retention Stipends:

- \$1,000 for teaching and professional staff
- \$500 for operational and support staff